

P.H.E.N.O.M.
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***PUBLIC HEALTH EXPERTISE NETWORK OF
MENTORS PROGRAM (P.H.E.N.O.M.)***

**THIS CERTIFICATE OF APPRECIATION
IS BEING PRESENTED TO:**

Molly Rutledge, M.A., CCC-SLP, M.S., CNT

For 4 Years of Dedicated Service as a Public Health Mentor (2021-2025)

Betty C. Jung, MPH, RN, MCHES ®

PHENOM Program Director August 16, 2025