



**P.H.E.N.O.M.**

***PUBLIC HEALTH EXPERTISE NETWORK OF  
MENTORS PROGRAM (P.H.E.N.O.M.)***

**THIS CERTIFICATE OF APPRECIATION  
IS BEING PRESENTED TO:**

***Karen Ouellette, MSED***

**For 23 Years of Dedicated Service as a Public Health Mentor (1994-2017)**

***Betty C. Jung, MPH, RN, MCHES®***

**PHENOM Program Director July 26, 2017**