



P.H.E.N.O.M.

***PUBLIC HEALTH EXPERTISE NETWORK OF
MENTORS PROGRAM (P.H.E.N.O.M.)***

**THIS CERTIFICATE OF APPRECIATION
IS BEING PRESENTED TO:**

Karen Ouellette, MEd

For *20* Years of Dedicated Service as a Public Health Mentor (1994-2014)

Betty C. Jung, RN, MPH, MCHES

PHENOM Program Director July 31, 2014