



P.H.E.N.O.M.

***PUBLIC HEALTH EXPERTISE NETWORK OF MENTORS
PROGRAM (P.H.E.N.O.M.)***

**THIS CERTIFICATE OF APPRECIATION
IS BEING PRESENTED TO:**

DONNA HEINS, RN, MPH, CHES

For 8 Years of Dedicated Service as a Public Health Mentor (2005-2013)

Betty C. Jung, RN, MPH, MCHES

PHENOM Program Director July 17, 2013