



**P.H.E.N.O.M.**

***PUBLIC HEALTH EXPERTISE NETWORK OF  
MENTORS PROGRAM (P.H.E.N.O.M.)***

**THIS CERTIFICATE OF APPRECIATION  
IS BEING PRESENTED TO:**

***Deb Flynn, PhD, RN, MPH***

**For 14 Years of Dedicated Service as a Public Health Mentor (2000-2014)**

***Betty C. Jung, RN, MPH, MCHES***

**PHENOM Program Director July 31, 2014**